PRN:		Course Code :	PBA202R

First-Year MBA Backlog Examination Winter 2024

Human Resource Management

000481

Day and Date: Sat 23 NOV 2024 Max Marks: **50**

Time : 02:00PM To 04:00PM Duration: **02** hrs

Instructions: All questions are compulsory.

			Marks	Bloom's Level	CO
Q.1		**Attempt any two of the following**			
	a)	Explain the differences between HRM and Personnel Management.	06	2	1
	b)	How do HR managers support organizational success? Give examples.	06	2	1
	c)	Discuss recent HRM trends (e.g., diversity, employee focus, e-HR) and their impact.	06	2	1
Q.2		**Attempt any two of the following**			
	a)	As a training manager, how would you identify staff improvement areas and select training methods?	06	3	2
	b)	How would you ensure fair and consistent performance appraisals across departments?	06	3	2
	c)	Describe a situation where you choose between in-person and online training. Explain your decision.	06	3	2
Q.3		**Attempt the following**			
	a)	Develop a retention strategy to reduce turnover.	06	4	3
	b)	Assess the role of managers in career development and retention, considering mentoring and promotions.	07	4	3
		OR			
	b)	Design a program to make employees feel valued through benefits, recognition, and support.	07	4	3
Q.4		**Attempt the following**			
	a)	Evaluate the effectiveness of health hazard prevention programs on safety and productivity.	06	6	4
	b)	Analyze management's role in ensuring workplace safety under occupational laws.	07	5	4
		OR			
	b)	Assess the HRM's role in corporate downsizing and its impact on employees, unions, and goals.	07	5	4

****

Backlog